

ANNUAL REPORT 2021



PACIFIC PEOPLES' PARTNERSHIP

Pacific Peoples' Partnership is proud to be a situated guest on the traditional, unceded territory of the WSÁNEĆ, Songhees, and Esquimalt First Nations. We are ever grateful for the opportunity to live and work in these beautiful and abundant lands that have been stewarded since time immemorial by the Coast Salish Peoples.

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PACIFIC PEOPLES' PARTNERSHIP

For over forty-five years, Pacific Peoples' Partnership has supported the aspirations of South Pacific Islanders and Indigenous peoples for peace, environmental sustainability, justice and community-led development.

Situated on the land of the WSÁNEĆ, Songhees, and Esquimalt Peoples (Victoria BC), we are Canada's only non-profit organization and registered charity focused specifically on the island nations of the South Pacific. Our programs reach members and supporters in more than 20 countries worldwide.

Our Vision / Empowered people and thriving communities across the Pacific.

Our Mission / Actively working with Indigenous Peoples and South Pacific Islanders towards peace, justice, environmental sustainability, and community-led development.

Our Approach / North-South Indigenous knowledge exchanges are central to our work. We facilitate ongoing knowledge exchange opportunities between Indigenous communities in Canada, New Zealand and Australia, and Pacific Islanders from Melanesia, Polynesia and Micronesia.

Current Staff & Associates

April Ingham, Executive Director
Alan Thomas, Financial Officer
Bob Broughton, Bookkeeper
Rachel Levee, Operation Director & Archival
Project Lead
Agnieszka Zuchora, Program & Partnerships Manager
Teuila Roskvist-Dellimore, P4P Campaign Director
Kalilah Rampanen, Program Coordinator
Ksid Kloulechad, Program Coordinator
Hanna Seinen, Communications & Outreach Coordinator
Benjamin Gregory, Program & Policy Coordinator
Andy Nystrom, Archivist & Research Assistant
Volunteer

Board of Directors 2020-2021

Muavae (Mua) Va'a, President
Lorna Eastman, Vice President
Sean Burns, Treasurer
Tierra Madani, Secretary
Arthur Holbrook, Director
Ruby Kafalava, Director
Dr. Carol Mayer, Director
Rachel Wang, Director
Valerie Iva Wideski, Director
Dr. Jim Boutilier, President Emeritus
(non-voting)

Former Staff 2020-2021

Jaimie Sumner, Operations Coordinator
Peter Boldt, Program and Policy Coordinator
Tana Thomas, Cultural Coordinator
Jane Rees, Program Coordinator
Steven Davies, Together As One Programmer



EXECUTIVE SUMMARY

Dearest Members, Donors and Friends of PPP,

Talofa lava! We are pleased to share our 2020-21 Annual Report with you at our 46th Annual General Meeting. This past year has been one of great accomplishments as outlined in this report, but it has also been an exceptionally challenging time for all of us locally and globally, as we navigate the ongoing impacts of the pandemic and increasingly destructive weather events.

There were times throughout this pandemic where we experienced despair and wondered how to proceed with so many changing realities, including cancelled grant programs, lockdowns, venues being shut down, and the new hybrid reality of working remotely and in office. What has kept us going is our passion for people, especially our Pacific and Indigenous community. Early in the pandemic PPP was visited by a delegation of young Indigenous women who were interested in exploring resilience, especially in times of great hardship. This visit inspired the creation of the youth program *Stories of Resilience*, which led to the creation of several films, performance pieces and written works; these youth and their presentations inspired and filled us with hope.

We also learned to pivot and to adapt where needed. For instance, we were awarded an important grant from the Full Circle Fund of RSF Social Finance of \$50,000 USD for PPP to do a *Wayfinding Learning and Listening Tour* throughout the South Pacific in 2020. This tour was meant to support a needs assessment that would inform our strategic plan, strengthen our relationships with Southern partners, and gauge interest in our *Pacific Resilience Fund*. However, the travel ban made the entire plan impossible. So, with the support of our funder, we reallocated all those funds to do the needs assessment remotely and this informed our strategic planning. With the bulk of the remaining funds, we piloted our *Pacific Resilience Fund* as a Pacific Islander led fund with great success!

A message from our President:

Themes of resilience, resurgence and solidarity building infused all our programming through One Wave Gathering, Orange Shirt Day, and the Peace Post, as well as virtual programs like A Pacific Healing Circle and Virtual Feast. Additionally, our first peer to peer fundraiser, Paddle 4 Pacific! All this work was inspired by and grounded within our growing community.

It is truly a time of great accomplishment given the circumstances, but this is also a time of transition and renewal for PPP. After twelve and a half years of service, April has decided to move on to pursue new opportunities. We have come a long way, and have made improvements that make us a better organization today because of April's hard work in so many areas and her big heart for our people of the South Pacific. On behalf of the entire PPP family, board of directors and the staff, we wish April all the best in her next endeavours!

April adores our organization and with her support, the board has created a solid transition plan, along with a renewed vision and strategic plan to guide us towards our 50th anniversary and beyond.

Thank you for supporting Pacific Peoples' Partnership's work. We simply could not do this without you.

Yours in Pacific Solidarity!



Muavae (Mua) Va'a, President



April Ingham, Executive Director

STRATEGIC PLAN



In June of 2021, PPP embarked on and completed a new strategic planning process to ground future work with findings from a recent Pacific Islander Needs Assessment and align programming with the United Nations Sustainable Development Goals (SDG's). This resulted in an action plan, outlining priorities and goals for the next 5 to 10 years. Updated mission and vision statements will assure a clear focus for the work ahead.

Our new VISION:

Empowered people and thriving communities across the Pacific.

Our new MISSION:

Actively working with Indigenous Peoples and South Pacific Islanders towards peace, justice, environmental sustainability and community led development.

The full report below provides an overview of PPP's history, details related to the purpose of the strategic plan, the methodology employed to arrive at the identified priorities, as well as an outline of the goals associated with each priority area.

We identified the following main priorities and subsequent goals for the next 10 years.

Priority: Designing PPP for impact and sustainability.

Goal 1 - PPP fund development strategy for sustainability and impact.

Goal 2 - Improved financial management systems, budgeting and reporting processes.

Goal 3 - Elevate PPP team culture and safety.

Goal 4 - Strong governance through board engagement and development.

Goal 5 - Establish a permanent Pacific Island Advisory Council to oversee the Pacific Resilience Fund (PRF) and deepen South Pacific engagement

Goal 6 - Establish an office in the South Pacific within the next 5 years.

Priority: Climate Change and Food Security

Goal 1 - Mitigate the impact of climate change on Pacific Islanders by investing in their resilience, honouring their existing knowledge and assisting where possible with resources and capacity building.

Goal 2 - Seek international development funding to build South Pacific and Indigenous networks to address climate change and food security.

Goal 3 - Engage the Canadian public and international stakeholders in climate change issues affecting Pacific Islanders.

Goal 4 - Advance food security and health in the South Pacific.

Priority: Gender Equity, Women's Economic Inclusion, Supporting and Elevating the Next Generation

Goal 1 - Partner with women-led organizations in the South Pacific to meet their stated goals for economic and social well being.

Goal 2 - Secure resources to help reduce domestic violence and foster youth resilience.

Priority: Human Rights and Social Justice

Goal 1 - Provide historical context for PPP human rights and social justice engagement (archive and book project).

Goal 2 - Social action, push for policy changes.

Goal 3 - Convening networks and creating working groups to address evolving issues.

Read the full Strategic Plan [here](#).



Jesse Holland Photo, 2020

PROGRAM OVERVIEW



Public Engagement - Needs Assessment

In 2019, Pacific Peoples' Partnership was grateful to have received \$50,000 USD in funding from the Full Circle Fund of RSF Social Finance to support a proposed deep listening “Wayfinding Tour” within parts of the South Pacific in 2020. The intention was to strengthen relationships with Pacific Island partners and communities, to listen and learn about how PPP can best serve them, to inform our strategic planning processes, and to introduce the concept of the Pacific Resilience Fund.

Given the COVID-19 global pandemic, and indefinite travel restrictions, we requested a reallocation of funds to complete a remote needs assessment, officially pilot the Pacific Resilience Fund (PRF) and develop our ten year vision and strategic plan.

A draft survey questionnaire was then developed, reviewed, and approved by PPP's board and external experts. The survey explored the organizational structure of responder organizations (mandate, staff, budgets), priority needs and resilience drivers, and engagement with PPP. Questions included gender dynamics and the impact of operations during COVID-19 context.

More than 300 survey requests were sent out. We had 22 respondents (12 female, 7 male, and 3 gender not clarified), including representatives from 21 Pacific non-governmental organizations (NGOs) and one Pacific training consortium. Although a small sample size, responses were rich and diverse, coming from twelve Pacific nations across the three Pacific regions: Polynesia, Melanesia, and Micronesia. PPP extends heartfelt appreciation to all respondents for their comprehensive input during a time when many were contending with operational constraints due to COVID-19, costly and intermittent internet, and destructive weather events. Data was collected via Google forms and interviews were conducted between 31 January and 24 February, 2021.

A Pacific Healing Circle

On 25 March, 2021, Pacific Peoples' Partnership collaborated with the Tonga's Women and Children's Crisis Center, Support for Aboriginal Graduate Education (SAGE), and the Center for Indigenous Research and Community-Led Development (CIRCLE UVic) to hold a four hour long summit on gender based violence. The intention for the summit was to facilitate knowledge sharing between Indigenous Peoples across Canada and South Pacific Islanders in order to raise awareness around gender based violence and culturally appropriate interventions. The summit included civil leaders and thinkers from the North and South Pacific, as well as the All Nations Strong Women for Education (ANSWER) drum group.

The summit's objectives were:

1. To provide an engaging experiential conference that provides a valuable platform for dialogue, and multilateral knowledge sharing between Indigenous Peoples of the North and South Pacific together with other civil society actors, academics, creatives, and organizations.
2. To build a community of practice amongst Indigenous Peoples of the North and South Pacific.
3. To raise awareness around gender based violence, working collaboratively to shift the narrative, end the stigma, and support women in accessing resources that empower them.

The summit included two panel discussions, one on culturally appropriate healing modalities, and one on decolonizing partnerships.



Our Collective Wisdom: A Path Forward
Pacific Healing Circle | March 25, 2021

LIVE GRAPHIC RECORDING
Adriana Contreras Correal

Paddle 4 Pacific Campaign

From 31 May to 19 June 2021, Pacific Peoples' Partnership launched its inaugural Paddle 4 Pacific (P4P), an international paddlesport campaign designed to create awareness and support for PPP, while promoting the public to directly engage with nature and the ocean for World Oceans Day on 8 June.

PPP partnered with Geronimo Canoe Club and the Morris family who helped launch P4P, as well as gained support from Ocean's Network Canada, Oceania Global, and Reciprocity, a Canadian social enterprise working on decolonization and recognition of the Indigenous lands we live on.

PPP was able to secure a variety of sponsors, paddlers, as well as 122 new donors to contribute to the campaign, both in Canada and abroad. This saw an increased giving of over 1400% from June 2020 while it also helped raise a global awareness of the Pacific Resilience Fund. As an inaugural program, P4P was a great learning experience on how to improve programming in the future. With the creation of a beautiful standalone website, logo, and branding, P4P 2021 allowed us to create a platform on which we can grow the P4P program for years to come.

International Programming

Pacific Resilience Fund

With the funds from the Full Circle Fund of RSF Social Financial, Pacific Peoples' Partnership launched a pilot of the Pacific Resilience Fund (PRF), a funding scheme designed to build resilience in Pacific Island communities as they define it. The PRF is an Indigenous Led Fund (ILF), with its distribution and complementary programming led by a Pacific Islander Advisory Council (PIAC) which consisted of: Dr Méré Sovick, Founder and Executive Director of Melanesian Women today; Kianna Juda Angelo, Founder and Executive Director of Living Islands Non Profit; Maureen Penjueli, Coordinator at Pacific Network on Globalization (PANG), Fiji; Jennifer Baing-Waiko, Founder of Save PNG; and Leaula Theresa Asiata, CEO, Samoa Social Welfare Fesoasoani Trust (SSWEFT). All of our incredible advisors are deeply involved in grassroots community development throughout the South Pacific. Grants were provided on an invitation basis only and were awarded equally throughout the South Pacific regions.

Due to the tight deadlines and limited resources for grants, PPP opted to entrust the PIAC and two other trusted partners to distribute funds. Fund distribution was done through a self-determined, peer reviewed process and awarded to South Pacific grassroots organizations working to build resilience within their own communities. Given the short turnaround and being in a learning phase, PPP wanted to be able to receive ongoing feedback and support, and found this to be the most efficient way for the first round of grants. Through the PRF, PPP was able to distribute \$23,423.91 USD between six organizations across the three South Pacific regions:

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Living Islands Non Profit, Federated States of Micronesia (FSM) and Republic of the Marshall Islands: Historical preservation in the Marshall Islands and Federated States of Micronesia: A collaborative project between Living Islands Non-Profit and Lihn Mwoakilloa Inc
\$4,207.11 USD

Melanesian Women Today, Melanesia: Research on successful women led
\$4,350.00 USD

Save PNG, Papua New Guinea: Strongim Meri Morobe: Strengthening the Women of Morobe:
\$4,551.41 USD

Samoa Social Welfare Fesoasoani Trust (SSWEFT), Samoa: Promoting health and safety in Samoa
\$4,027.00 USD

Lembaga Penelitian Pengkajian dan Pengembangan Bantuan Hukum (LP3BH), West Papua: Research on the impact of COVID-19 on women in West Papua
\$2,589.34 USD

Pacific Network on Globalization (PANG), Fiji: building on the resilience of FemLINK Pacific's cadre of "women's weather watchers" within the Rural Women Leaders Community Media Network (RWLCMN)
\$3,699.05 USD

The Pacific Resilience Fund is a living program, continuously looking forward to the next round of grants. Future steps for the PRF include bringing together a guiding committee with clear terms of reference, further development of future indicators, determining the most efficient ways of transferring funds overseas, and seeking funding for phase two of the program.

PPP would like to thank the Full Circle Fund of RSF Social Finance, International Funders for Indigenous Peoples (IFIP) and Lourdes Inga, the Pawanka Fund, the members of the PIAC, and the countless individuals who offered their support and guidance through the process of creation and establishment of the Pacific Resilience Fund. Thank you!



Jennifer Bang-Waiko, Founder of Save PNG, meeting with women in relation to the market project.

Women and Children Crisis Centre Tonga

PPP is proud to have partnered with WCCC for a Canadian Fund for Local Initiatives (CFLI) grant, supporting WCCC in delivering mobile counselling clinics to the remote islands, advocating for a change in narrative, and supporting women in receiving the resources they need as well as educating men and children on the complexities and impacts of gender based violence.

Initially planning to deliver 18 clinics across 2 remote islands, the recent Covid-19 pandemic pushed the team at WCCC to be creative and re-evaluate what the best approach is to work with communities on the remote islands.

WCCC delivered:

- 2 mobile counseling clinics to 'Eua
- 17 mobile counselling talanoa clinics to the Ha'apai group covering: 'Uiha, Kotu, Lofanga, Mo'unga'one, Ha'ano, Muihoa, Fakakai, Pukotala + 5 communities in Foa and 4 communities in Lifuka.
- Short awareness programs for all community members and not just community leaders (children, youth and leaders)
- 2 member team increase to 11 members (7 members funded under CFLI and 4 members funded under WCCC UNWomen funds) to help with the workload over the 2.5 week period resulting in a total of 19 mobile counseling clinics
- 18 mobile counseling talanoa clinics in Vava'u + short awareness programs for all community members
- 8 mobile counseling talanoa clinics in the Niua + short awareness programs for all community members
- 4 mobile counseling talanoa clinics 'Eua + short awareness programs for all community members

Domestic Programming

One Wave Gathering 2020

Pacific Peoples' Partnership (PPP) proudly presented its 13th annual One Wave Gathering, an international event series celebrating Indigenous and South Pacific art, culture, and knowledge sharing. One Wave has been an international celebration of the North and South Pacific since 2008. Unlike previous iterations, the realities of COVID-19 and its related restrictions caused a substantial shift in programming methods, with the majority of events being offered virtually. Despite constantly changing restrictions and programming barriers, the PPP team successfully offered a diverse series of events between September 3rd and November 10th, 2020.

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With continued permission and engagement with the Esquimalt and Songhees nations, One Wave 2020 was able to host free public programming available primarily online with limited in-person attendance, which included the exploration of Indigenous and South Pacific culture through film, digital art, music, theater, culinary culture, and community discourse. While COVID-19 restrictions barred international guests from attending in-person, PPP was able to engage and create cultural connections with international guests through livestreams, films, and live internet forums. One Wave 2020 included participants from Aotearoa (New Zealand), Samoa, Hawai'i, Papua New Guinea, and Tonga.

A final unique online One Wave event was called A Virtual Feast: Honouring and Revitalizing Indigenous Food Systems. This was an interactive panel and film premier on Indigenous food sovereignty co-organized with our partners at the University of Victoria Centre for Indigenous Research and Community-Led Engagement (CIRCLE). We had more than 100 participants registered for the online event! The dialogue was hosted by Lisa Kenoras and Jeff Corntassel with a traditional Lekwungen welcome by Brianna Dick. The Virtual Feast fed us all with presentations by local Indigenous knowledge holders, Tiffany Joseph and Cheryl Bryce, and Papua New Guinean cultural TV producer, Jennifer Baing-Waiko, as well as a premier of CIRCLE's new short film *Rising Tides* which you can find on our Vimeo [here](#).

Over the course of One Wave 2020's programming, over 8,000 individuals attended or viewed the Gathering's events. PPP is eternally grateful for the generous support of the Esquimalt and Songhees nations for their partnership in such a challenging year. One Wave 2020 could not have been possible without the outstanding and gracious support from Songhees Cultural Liaison Florence Dick, Lekwungen artist and speaker Bradley Dick, local Samoan community leader Muavae Va'a, as well as our programming partners, funders, participants, attendees, volunteers, and staff. Thank you for your tireless efforts!



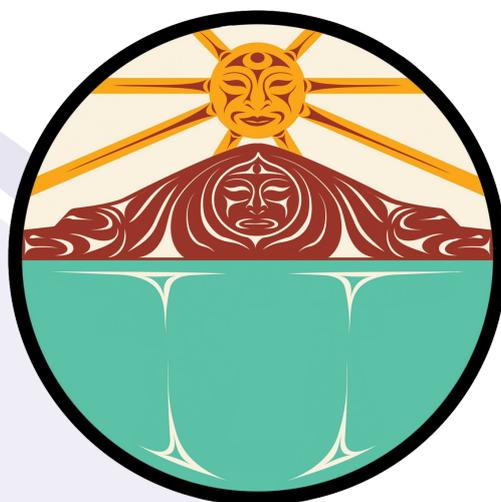
Anela Kahimoe performing at OWG 2020.

Stories of Resilience

Early in the pandemic, during the summer of 2020, PPP was visited by a delegation of young Indigenous women who were interested in exploring resilience, especially in times of great hardship. This visit inspired the creation of the youth program Stories of Resilience, which led to the creation of several films, performance pieces and written works; these youth and their presentations inspired and filled us with hope. The program was designed to engage with and train artistic expressions from South Pacific diaspora and local Indigenous youths. Stories of Resilience was initially intended to be included in the programming for One Wave 2020; however, due to COVID-19 restrictions, the program was put on a forced hiatus until it was possible for in-person engagement.

In October 2020, PPP applied for a grant through the WorkBC Skills Training Program. The Youth-Community Partnership Stream (YCPS) was created to offer youth the opportunity to gain workplace skills while simultaneously giving back to their communities. After reaching out to local Nations and South Pacific Diaspora communities, we were fortunate to have received around twelve applicants, of which seven were chosen to become coordinators. The youth that participated in SOR represented a variety of different nations and backgrounds, including Nuu-chah-nulth, Anishinaabe, Lekwungen, Metis, Kwakwaka'wakw and the South Pacific nation of Palau.

Stories of Resilience ran from the beginning of January to the end of March 2021, with the majority of youths focusing on the medium of videography to share their stories. The youths were given training in technical skills, as well as mentors to help create and guide the production of the projects. Although COVID-19 restrictions continued to create barriers for the program, the SOR participants were able to overcome the variety of difficulties and create a diverse and beautiful number of works. While the program officially ended in March 2021, many of the films created for Stories of Resilience were displayed during PPP's One Wave Gathering 2021, under the Our Stories, Our Land Exhibit at Flux MediaNet Gallery, as well as during the International Day of Peace event at the First Peoples House at the University of Victoria, and as a feature in our recently released Tok Blong Pasifik 45th Anniversary Special Edition honouring Pacific Islander and Indigenous Resilience.



The Sun, Moon and Stars by Chaz Elliot.

SOLIDARITY & ALLYSHIP



Partnerships

IISAAK OLAM Indigenous Knowledge Climate Action Preschool

PPP is excited to have partnered with IISAAK OLAM, and Saanich Parks for a TD Friends of the Environment Foundation Grant to support the development of a Climate Action Youth Ambassador Canada (CAYAC) preschool program. Find out more [here](#).

Human Rights

Canadian call for action against violence in West Papua

Even throughout the ongoing global pandemic and threat of climate change, Indonesia's treatment of West Papuans continues to deteriorate to the worst it has been in the last two decades, sparked by racist attacks on Papuans. Pacific Peoples' Partnership along with its allies are deeply concerned with the possibility of Canada signing a Comprehensive Economic Partnership Agreement (CEPA) with the nation of Indonesia. PPP was alerted to this potential agreement by one of our allies, and we responded to the Canadian Government's call for consultations on a potential free trade agreement (also referred to as a CEPA but they are fundamentally very similar). PPP sent our reflections and critiques to the call, as informed by our long relationship with the people of West Papua as well as our commitment to environmental stewardship and the rights of Indigenous Peoples.

You can read our official letter here: [PPP CEPA Consultation Letter](#)

cont.

Our letter highlights the need for the Canadian government to commit to fundamental environmental and human rights standards in all its foreign policy agreements, trade-related or otherwise.

Take Action!

Write to Canadian Foreign Affairs Minister Mélanie Joly to ask her to put pressure on the Indonesian government to stop the killings, torture and arrests, and support freedom of choice in West Papua, as well as your disapproval of a Canada-Indonesia trade agreement. 125 Sussex Drive (no stamp necessary), Ottawa ON, K1A 0A6, melanie.joly@parl.gc.ca

Join a Canadian based working committee to learn more about this ongoing human rights crisis and get involved in advocacy and solutions based responses. Send an email to info@pacificpeoplespartnership.org indicating your interest.

Get involved with Pacific Peoples' Partnership! PPP is the main Canadian organization working on Papuan Indigenous rights. Visit <https://pacificpeoplespartnership.org> to learn more and to make a donation.

Solidarity with Black Lives Matter

The Pacific Peoples' Partnership (PPP) has always and continues to stand in solidarity with Black Lives Matter. We support the fight for equality, liberation, and justice. Our struggles for black rights, Indigenous rights, and human rights are interconnected and come from the lived experiences within our PPP Board and our wider PPP community. Equality, liberation, and justice are integral to the work we do in partnership with Indigenous peoples, nations, and communities in Canada and throughout the South Pacific, and we are dedicated to upholding those values and practices.

Environment

The interconnection between environment and self is deeply rooted in many communities, and the colonial exploitation of natural resources through invasive and excessive extraction practices creates harm that cannot be seen as separate between environment and community. PPP has been actively working to stay informed and to shine a light on environmental and climate issues occurring across South Pacific Nations and in what is colonially known as "Canada." Read more about the issues of food Insecurity and deep sea mining on our blog:

- [Palm Oil and Food Insecurity in Papua](#)
- [Deep-Sea Mining in Tonga, Nauru and Kiribati](#)
- [PPP Supports Moratorium on Deep-Sea Mining](#)

Solidarity with the Wet'suwet'en Nation

Pacific Peoples Partnership (PPP) continues to stand in solidarity with the people and the Hereditary Chiefs of the Wet'suwet'en Nation and supports the right to Indigenous self-determination and governance on Wet'suwet'en ancestral territories. For over forty-five years, PPP has supported the self-determination of South Pacific Islanders and Indigenous peoples in their requests for peace, environmental sustainability, social justice and community development.

We condemn the state-sanctioned violence against communities and urge the Province of B.C. to change their current course of action and to respect UNDRIP and Wet'suwet'en laws in order to promote free, prior and informed consent on Indigenous lands and waters. Additionally, we recognize the complex political, social, and cultural contexts in which Wet'suwet'en peoples are navigating and strive to be sensitive to these complexities. In doing so, we commit to upholding and prioritizing Indigenous peoples' self-determining authority, nationhood, laws, and commitments to promoting a healthy, just and sustainable future.

Take Action!

Write or Call your local minister to speak against the forced removal of Indigenous Peoples off their rightful land.

Contact Minister of State for Lands and Natural Resource Operations Nathan Cullen at nathan.cullen.MLA@leg.bc.ca and express your concerns regarding the violations against the The United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

Covid-19

PPP understands the disparity in privilege and the layered nature and complexities of the COVID-19 pandemic and its implications on communities globally. We have been closely monitoring the changing landscape and needs of our partners and relatives across the South Pacific and were able to fund many COVID-19 response projects this year. Read more about the impacts on women across the South Pacific in our article here: [Impacts of COVID-19 on Women in the Pacific: Why gender inclusion is key to recovery](#) and learn more about the projects funded in our Pacific Resilience Fund report.

PPP's Policies

PPP acknowledges our position as both a solidarity builder and as a community-led organization that works collaboratively within diverse spaces. Working in a relationship and in a good way are essential underpinnings in all that we do.

cont.

Our work is meaningless without reflections on best practice to guide our understanding, our intentions and our protocol. To that end, we are committed to the ongoing and constantly evolving process of learning and unlearning how to be in good relationship with all our relations. While PPP has long strived to work in a good way, our internal policies didn't accurately reflect that intention and practice, so we are grateful to our committees, interns, staff, board members, and partners, who supported and guided the development of our new series of internal policies that includes our new code of conduct, employment, personnel, HR, anti-racism and prevention of sexual exploitation and assault (PSEA) policies. All of which are in full alignment with our values, our new strategic plan, and the teachings and the needs of the communities we work with. We are now grounded in the knowledge that we can be responsive to the community in a healthy way, and better able to create equitable opportunities and safe spaces for anyone who chooses to work alongside us.

This personnel policy could not have been completed without the continuous contributions and hard work of individuals, partners, and organizations who lent their time and energy to this foundational work. PPP graciously thanks the Horner Foundation, Indigenous Perspectives Society, The Inclusion Project, the Centre for Indigenous Research and Community-Led Engagement at the University of Victoria, the Equity and Human Rights office at the University of Victoria, Digna Canada, Tierra Madani, Russ Johnson, Cedar Luke, and Benjamin Gregory.



One Wave Gathering 2017.

Financial Report 2020-21

2020/2021 PPP FINANCIAL SUMMARY

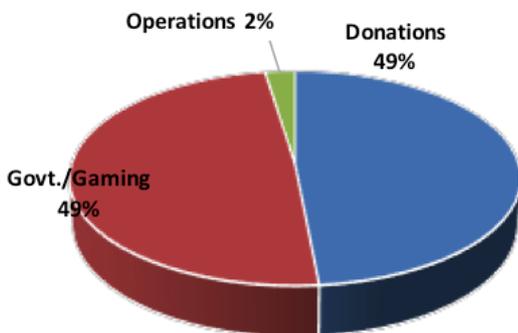
Revenue

Donations	49%	179,386
Govt./Gaming	49%	181,409
Operations	2%	9,015
		<u>\$ 369,810</u>

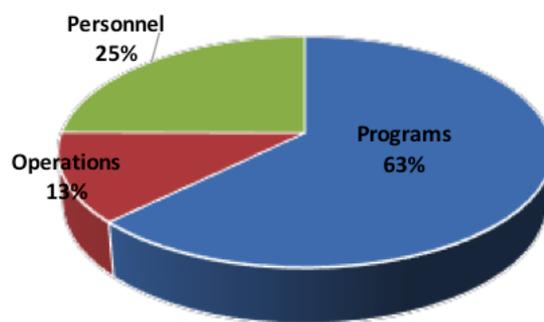
Expenditures

Program Delivery	63%	223,767
Operations	13%	44,813
Personnel	25%	89,062
		<u>\$ 357,642</u>

REVENUE



EXPENDITURES



Summary Statement of Financial Position

Assets

Cash	\$ 97,084
Receivables	\$ 21,468
Prepaid Expenses	\$ 1,248
Capital Assets	\$ 1,788
Total Assets	<u>\$ 121,588</u>

Liabilities

Payables	\$ 28,978
Deferred Revenue	\$ 63,286
Deferred Contribution	\$ 11,190
Total Liabilities	<u>\$ 103,454</u>
Net Assets	<u>\$ 31,167</u>

Audited financial statements available upon request.

Social Media Statistics

PPP Year End Stats 2021

Facebook - Pacific Peoples' Partnership main page:

https://www.facebook.com/pacificpeoples/?ref=br_rs

2,424 people Like this (+114) / 2,555 people follow this (increased by 139 over last year)

Facebook - Pacific Peoples' Partnership group page:

https://www.facebook.com/groups/124262600950502/?ref=br_rs

488 members (increased by 49 over last year)

Twitter - <https://twitter.com/pacificpeoples?lang=en>

Following: 636 / Followers: 592 (increased by 43 over last year)

YouTube - <https://www.youtube.com/channel/UC3yH9nJEfHt5m2PfmNc8zQ>

40 Subscribers (+9) / 32 Videos (+4) (5 of which are in podcasts playlist)

8,298 Views all time (increased by 1,315 over the last year); note: main page says 8,298 while analytics say 8,394; if the latter, increase is by 1,411

Watch time: 520.5 all time

Instagram - @pacificpeoplespartnership

<https://www.instagram.com/pacificpeoplespartnership/?hl=en>

113 posts / 348 followers (+153) / 328 following

@onewavefestival - <https://www.instagram.com/onewavefestival/?hl=en>

12 posts / 88 followers (-2) / 113 following

Thank You, Mahalo, Merci!

To all our amazing 2020-2021 fiscal
donors & contributors.

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